## **SESSIONS** 2021 AGENDA COMING SOON. REGULATION & COMPLIANCE 2020 AGENDA BELOW -07/09/2020

#### SuperReturn CFO/ COO

15 - 17 September 2021 CEST UTC/GMT +2 Time Zone Virtual event

#### **Dedicated networking time**

08:00 - 08:55

Powered by partneringONE®, all partnering meetings will be held through a secure video conferencing solution. You can have these meetings as one-to-one chats or invite others for a group discussion.

#### Chair's welcome address

08:55 - 09:00 Regulation & Compliance Day

#### Participants

Alan Halfenger - Managing Director, Treliant

#### Global regulatory update

09:00 - 09:35 Regulation & Compliance Day

- How has Covid-19 already impacted regulations for the private equity industry?
- How might regulations continue to change over the coming months and years?
- What would this mean for private equity investors in the UK, Europe and the rest of the world?

#### Participants

Moderator: Alan Halfenger - Managing Director, Treliant

Panelist: Stéphane Janin - Head of Global Regulatory Development, AXA Investment Managers

Panelist: Sabine Dittrich - Head of Regulatory Intelligence, UBS Asset Management, UBS

Panelist: John Morgan - Global Head of Legal & Compliance, Pantheon Ventures

## Brexit - alignment, equivalence or something else?

09:40 - 10:00 Regulation & Compliance Day

- An in-depth examination of the regulatory turning point.
- What options are there on the table, how will these work in practice, how can we prepare for these and what will the future look like after Brexit?

#### Participants

Interviewer: Martin Black - Managing Director of Business Development, Laven Partners

Interviewee: Jerome Lussan - CEO, Laven Group

#### Navigating the marketing minefield

10:05 - 10:35 Regulation & Compliance Day

- How to design an efficient marketing and distribution strategy.
- Latest on pre-marketing and reverse solicitation rules.
- · What can you market, and where?
- How will the role of Private Placement regimes change in the future and implications for non-EU fund managers?

#### Participants

**Moderator: Tjarda Molenaar** - Managing Director, NVP (Dutch Private Equity Association)

Panelist: Elizabeth Judd - General Counsel, STAR Capital

Panelist: Ulf Klebeck - General Counsel, Montana Capital Partners AG

Panelist: Anna Maleva-Otto - Partner, Schulte Roth & Zabel

#### **Dedicated networking time**

10:35 - 11:05

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#### ESG regulations - Get ahead of the game

11:05 - 11:35

Regulation & Compliance Day

With a flurry of new regulations coming into force in 2021, how do you prepare and ensure compliance for the following;

- EU Sustainable Finance Taxonomy
- EU Disclosure Regulation
- ESG amendments concerning the integration of sustainable finance activities to AIFMD and MIFID

#### Participants

Ruth Knox - Environment & Climate Change lawyer, Linklaters

Ersilia Molnar - COO, Muzinich & Co

Sriram Natarajan - COO, Ocean 14 Capital

#### Let's talk about tax

11:40 - 12:15 Regulation & Compliance Day

A range of topics will be discussed by experts across Europe's jurisdictions.

Run strictly under The Chatham House Rule, what is said in this session cannot be attributed to any individual, encouraging participants to speak openly on the topics that really matter. Closed to press.

#### Participants

Moderator: Mark Baldwin - Chair, BVCA Tax Committee & Partner, Macfarlanes

Panelist: Fabian Neuhäusler - Finance Director, SwanCap Partners

Panelist: Clare Copeland - Group International Tax Director, The Carlyle Group

Panelist: Laura Charkin - Partner, Goodwin Procter

#### **Dedicated networking time**

12:15 - 12:45

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#### BEPS and blacklisting - a debate

12:45 - 13:15

Regulation & Compliance Day

- Is offshoring worth the hassle in a more hostile environment?
- What repercussions will the Cayman Islands turning from "grey" to "black" be?
- How do adapt to the ever-changing landscape and planning for the future

#### Participants

Marcello Distaso - Partner, VAN CAMPEN LIEM

Fiona Cooper - European Tax Director, Starwood Capital Group

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## Transparency of funds – AML, KYC and counter-terrorism financing

13:20 - 14:05 Regulation & Compliance Day

- How to stay compliant in an ever-evolving landscape
- How to manage the increasing administrative burden of the inevitable regulatory creep

#### Participants

Discussion Leader: Gregg Beechey - Partner, Fried Frank

#### Dedicated networking time

14:05 - 14:35

Powered by partneringONE®, all partnering meetings will be held through a secure video conferencing solution. You can have these meetings as one-to-one chats or invite others for a group discussion.

#### Mining down on DAC6

14:35 - 15:20 Regulation & Compliance Day

How to deal with this new reporting regime

#### Participants

**Discussion Leader: Jenny Wheater** - International Counsel, Debevoise & Plimpton

#### Managing compliance - challenges faced

15:25 - 16:10 Regulation & Compliance Day

A chance to candidly discuss compliance challenges which arose whilst operating remotely and through unfamiliar times and territory. Lessons learned for the future.

#### Participants

Discussion Leader: Andrew Henderson - Partner, Macfarlanes

Chair's closing remarks

16:15 - 16:20

Participants

Alan Halfenger - Managing Director, Treliant

#### Dedicated networking time

16:20 - 17:00

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#### End of Regulation and Compliance day

17:00 - 17:05

## **SCHEDULE** 2021 AGENDA COMING SOON. REGULATION & COMPLIANCE 2020 AGENDA BELOW -07/09/2020

SuperReturn CFO/ COO

**15 - 17 September 2021** CEST UTC/GMT +2 Time Zone Virtual event

TIME	REGULATION & COMPLIANCE DAY
08:00	08:00 - Dedicated networking time 08:55 - Chair's welcome address
09:00	09:00 - Global regulatory update 09:40 - Brexit - alignment, equivalence or something else?
10:00	10:05 - Navigating the marketing minefield         10:35 - Dedicated networking time
11:00	11:05 - ESG regulations - Get ahead of the game         11:40 - Let's talk about tax
12:00	12:15 - Dedicated networking time         12:45 - BEPS and blacklisting - a debate
13:00	13:20 - Transparency of funds – AML, KYC and counter-terrorism financing
14:00	14:05 - Dedicated networking time         14:35 - Mining down on DAC6
15:00	15:25 - Managing compliance - challenges faced
16:00	16:15 - Chair's closing remarks         16:20 - Dedicated networking time
17:00	17:00 - End of Regulation and Compliance day

## **SESSIONS** CHECK BACK SOON FOR THE 2021 AGENDA. DAY ONE 2020 AGENDA BELOW - 08/09/ 2020

SuperReturn CFO/ COO

15 - 17 September 2021 CEST UTC/GMT +2 Time Zone Virtual event

#### **Dedicated networking time**

08:00 - 08:50

Powered by partneringONE®, all partnering meetings will be held through a secure video conferencing solution. You can have these meetings as one-to-one chats or invite others for a group discussion.

#### Chair's welcome address

08:50 - 08:55

#### Participants

Gabriella Kindert - Expert in Alternative Lending, Mizuho Europe

### Successfully navigating the pandemic: lessons learned from CFOs/COOs

09:00 - 09:35 Day One

- Dealing with the crisis what worked and what didn't?
- What does a good business continuity plan look like?
- What are fund managers doing now that they weren't doing pre-crisis?
- Are these changes here to stay?

#### Participants

Moderator: Tom Pittman - Managing Director, Chief Marketing Officer, EWM Global

Panellist: Kevin Early - European CFO, Ares Management

Panellist: Mike Dutton - Senior Adviser, Capital Group Private Markets

Panellist: Shaun Collins - CFO, Europe and Asia, Apollo Global Management

Panellist: Robin Bailey - Partner & COO, Pantheon

#### Portfolio company management: best practices – the new norm

09:40 - 10:15 Day One

- How have CFOs and COOs effectively supported portfolio companies through the crisis?
- How has the relationship between CFOs and COOs with the portfolio companies changed?
- To what extent have CFOs and COOs been involved in mentoring and guiding portfolio companies' CFOs and COOs?
- How have funds been restructured to aid portfolio companies?

#### Participants

Moderator: Klas Tikkanen - COO, Nordic Capital

Panelist: Steven Dunne - CFO, Frog Capital

Panelist: Diana Meyel - CFO/COO, Cipio Partners

Panelist: Paulina Pietkewicz - Partner, Director of Operations and CCO, Abris Capital

#### Tech showcases

10:20 - 11:05 Day One

Service providers will have 10 minutes to make a solo presentation to showcase their best in class product offering.

#### Participants

Tech Showcase 1: Dimitris Matalliotakis - Head of Information Systems, AssetMetrix

Tech Showcase 2: Robert Hagmeier - Regional Director, EWM Global

Tech Showcase 3: Drake Paulson - Senior Director, eVestment

Tech Showcase 4: Omar Dapul - Head of Solutions Engineering, Credit and Equity, Allvue Systems

#### Live Q&A

11:05 - 11:15 Day One

#### Participants

**Moderator: Felix Zwart** - Research and Policy Director, NVP (Dutch Private Equity Association)

Panelist: Dimitris Matalliotakis - Head of Information Systems, AssetMetrix

Panelist: Robert Hagmeier - Regional Director, EWM Global

Panelist: Graeme Faulds - Director of Product, eVestment Private Markets

Panelist: Omar Dapul - Head of Solutions Engineering, Credit and Equity, Allvue Systems

#### **Dedicated networking time**

11:15 - 12:15

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#### **Re-evaluating valuations**

12:20 - 12:45 Day One

- Examining how valuations have changed and how has this been done in a volatile and uncertain market.
- Is a fresh look at valuation guidelines required? How to effectively scenario plan for future volatilities?
- What is the LP perspective to the recent developments in valuations?

#### Participants

Moderator: Paul Cunningham - CFO and IPEV Chair, Helios Investment Partners

Panelist: Erica Herberg - Managing Director & Chief Financial Officer, Investment Solutions Group, The Carlyle Group

**Panelist: Jasi Halai** - Group Financial Controller and Operating Officer, 3i Group plc

Panelist: Daniel Gregor - Head of Asset Management Indirect Strategies, Allianz Capital Partners

#### Live Q&A

12:45 - 12:55 Day One

#### **Dedicated networking time**

12:55 - 13:45 Day One

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#### Shared experience of 2020 - CFO/COO inviteonly networking break

12:55 - 13:45 CFO/COO only

To register for this session, please e-mail Savannah.charles@informa.com

#### Participants

Discussion Leader: Paul Cunningham - CFO and IPEV Chair, Helios Investment Partners

Discussion Leader: Diana Meyel - CFO/COO, Cipio Partners

## **SESSIONS** CHECK BACK SOON FOR THE 2021 AGENDA. DAY ONE 2020 AGENDA BELOW - 08/09/ 2020

SuperReturn CFO/ COO

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### Cyber security: managing cyber risks and staying secure in unchartered territory

13:45 - 14:05 Day One

#### Participants

James Rashleigh - Cyber Security Partner, PwC

## Fundraising in 2020 and 2021: the numbers that matter

14:10 - 14:25 Day One

Latest data on fundraising and fund size in 2020 and projections for the year ahead. Which strategies, fund sizes and sectors have been most and least favoured?

#### Participants

**Elliot Bradbrook** - Head of Research and Data Operations, Preqin

#### Fundraising do's and don'ts in the current climate

14:30 - 14:50 Day One

Insights on dealing with delayed fundraises, limited LP interest in committing to new funds, digital roadshows and changing terms and conditions. Is digital fundraising the way forward?

#### Participants

Morten Welo - COO & Head of Investor Relations, FSN Capital

William van Eesteren - Managing Director, Wilshire Private Markets

#### **Risk revisited**

14:55 - 15:25 Day One

- How effective were our worst-case scenario plans?
- How has risk management changed?
- How to embed lessons learned in operations moving forward.
- With 3 'once in a generation events' in the form of 9/11, 2008/9 and COVID-19 occurring in 20 years, how is risk management being overhauled?

#### Participants

Moderator: Sally Dornaus - Managing Director & Chief Financial Officer, Bain Capital Credit

Panelist: Steve Darrington - Partner & CFO, Phoenix Equity Partners

Panelist: Melissa Dickerson - CFO and Managing Director, Operations, Genstar Capital

Panelist: Jon Freeman - Risk Partner, Coller Capital

#### **Effective outsourcing**

15:30 - 15:55 Day One

With budgets under strain, formulating an outsourcing strategy is as important as ever.

Decisions surrounding what to outsource, selecting the best provider and issues with switching providers will be discussed.

#### Participants

Moderator: Christopher Parmo - COO, Verdane Capital

Panelist: Lance Taylor - Partner & CFO, HGGC LLC

Panelist: Karin du Toit - Chief Operating Officer, Old Mutual Alternative Investments

#### Dedicated networking time

15:55 - 16:25

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#### Managing liquidity in portfolio companies

#### 16:25 - 16:50

Managing liquidity in portfolio companies: Fund and other financing sources

- To what extent did fund managers provide cash to portfolio companies to plug short term falls in revenue during the crisis?
- With a plethora of financing options and facilities available, what has been the most effective option when protecting the balance sheets?
- To what extent have governments supported PE backed portfolio companies through the crisis?
- To what extent have funds been restructured to effectively supply liquidity to portfolio companies?
- How are banks behaving in the current climate?

#### Participants

Moderator: Marie Joyce - CFO, NTR PLC

Panelist: Leo Scanavino - Finance Director, RJD Partners

Panelist: Maria Carradice - Portfolio Director - Tax and Finance, Mayfair Equity Partners

Panelist: Stephen Richmond - CFO, Abris Capital

#### Effective CFO strategies for managing LPs

16:25 - 16:50 CFO/COO only discussion groups

- Issues calling down capital from LPs and managing delays and defaults.
- How to value portfolios and communicate this to LPs in unprecedented times.
- What have some of LPs concerns, pushbacks and challenges been and how have these been managed?
- Managing LPs expectations about future fund returns.

#### Closed door session, CFO/COO only

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To register for this session, please e-mail Savannah.charles@informa.com

#### Participants

Discussion Leader: Jesper Söderberg - CFO, Nordic Capital

#### **Operational agility**

16:55 - 17:20

Managing liquidity in portfolio companies: Fund and other financing sources

- How quickly and effectively have firms adapted their operations in the pandemic?
- Were internal and external communications lines agile, efficient and secure?
- Which of the operational changes are here to stay?

#### Participants

Moderator: Simon Hirtzel - General Partner and COO, IQ Capital

Panelist: Christopher Parmo - COO, Verdane Capital

Panelist: Natalia Neuman - COO and General Counsel, Lakestar

Panelist: Dean Horton - COO, African Infrastructure Investment Managers (AIIM)

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#### **GP-led secondaries**

16:55 - 17:20 CFO/COO only discussion groups

- Have GP-led secondaries been a popular exit route during the pandemic.
- How have GPs made decisions on which companies to exit and which to hold on to?
- What does the future look like for GP-led secondaries?

Closed door session, CFO/COO only

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#### Participants

**Discussion Leader: John Stephens** - CFO and Partner, Pomona Capital

#### Chair's closing remarks

17:25 - 17:30

#### Participants

**Gabriella Kindert** - Expert in Alternative Lending, Mizuho Europe

#### **Dedicated networking time**

17:30 - 18:30

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#### End of main conference day 1

18:30 - 18:35

## **SCHEDULE** CHECK BACK SOON FOR THE 2021 AGENDA. DAY ONE 2020 AGENDA BELOW - 08/09/2020

**15 - 17 September 2021** CEST UTC/GMT +2 Time Zone Virtual event

TIME	CFO/COO ONLY	CFO/COO ONLY DISCUSSION GROUPS	DAY ONE	MANAGING LIQUIDITY IN PORTFOLIO COMPA- NIES: FUND AND OTHER FINANCING SOURCES
08:00	08:00 - Dedicated networking time	08:00 - Dedicated networking time	08:00 - Dedicated networking time	08:00 - Dedicated networking time
	08:50 - Chair's welcome address	08:50 - Chair's welcome address	08:50 - Chair's welcome address	08:50 - Chair's welcome address
09:00			<b>09:00</b> - Successfully navigating the pandemic: lessons learned from CFOs/COOs	
			<b>09:40</b> - Portfolio company management: best practices – the new norm	
10:00			10:20 - Tech showcases	
11:00	11:15 - Dedicated networking time	11:15 - Dedicated networking time	<b>11:05</b> - Live Q&A	11:15 - Dedicated networking time
			11:15 - Dedicated networking time	
12:00	<b>12:55</b> - Shared experience of 2020 - CFO/COO invite-only networking break		12:20 - Re-evaluating valuations	
			<b>12:45</b> - Live Q&A	
			12:55 - Dedicated networking time	
13:00			<b>13:45</b> - Cyber security: managing cyber risks and staying secure in unchartered territory	
14:00			<b>14:10</b> - Fundraising in 2020 and 2021: the numbers that matter	
			<b>14:30</b> - Fundraising do's and don'ts in the current climate	
			14:55 - Risk revisited	
15:00	15:55 - Dedicated networking time	15:55 - Dedicated networking time	15:30 - Effective outsourcing	15:55 - Dedicated networking time
			15:55 - Dedicated networking time	

## **SCHEDULE** CHECK BACK SOON FOR THE 2021 AGENDA. DAY ONE 2020 AGENDA BELOW - 08/09/2020

**15 - 17 September 2021** CEST UTC/GMT +2 Time Zone Virtual event

TIME	CFO/COO ONLY	CFO/COO ONLY DISCUSSION GROUPS	DAY ONE	MANAGING LIQUIDITY IN PORTFOLIO COMPA- NIES: FUND AND OTHER FINANCING SOURCES
16:00		<b>16:25</b> - Effective CFO strategies for managing LPs		<b>16:25</b> - Managing liquidity in portfolio compa- nies
		16:55 - GP-led secondaries		16:55 - Operational agility
17:00	17:25 - Chair's closing remarks	17:25 - Chair's closing remarks	17:25 - Chair's closing remarks	17:25 - Chair's closing remarks
	17:30 - Dedicated networking time	17:30 - Dedicated networking time	17:30 - Dedicated networking time	17:30 - Dedicated networking time
18:00	18:30 - End of main conference day 1	18:30 - End of main conference day 1	18:30 - End of main conference day 1	18:30 - End of main conference day 1

## **SESSIONS** CHECK BACK SOON FOR THE 2021 AGENDA. DAY TWO 2020 AGENDA BELOW - 09/09/ 2020

COO 15 - 17 September 2021

SuperReturn CFO/

CEST UTC/GMT +2 Time Zone Virtual event

#### **Dedicated networking time**

08:00 - 08:50

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#### Chair's welcome address

08:50 - 08:55

#### Participants

Tom Pittman - Managing Director, Chief Marketing Officer, EWM Global

#### GP and LP communication during the crisis

09:00 - 09:25 Day Two

- What were LPs experiences of how GPs communicated with them during the crisis and how was it different from the norm?
- What worked? What could have been done differently?
- What insight does this provide into how GPs operate?
- Qualitative v quantitative analysis and discussions - what has been most effective?
- Going forward, how do LPs see communication with GPs changing?

#### Participants

Moderator: Lorelei Graye - Founder, CEO, and Independent Consultant, The ADS Initiative and Leodoran Financial

Panelist: Delaney Brown - Managing Director and Head of PE Funds, CPPIB

Panelist: Simon Faure - Managing Director, M&G Private Funds Investment

Panelist: Daniel Gregor - Head of Asset Management Indirect Strategies, Allianz Capital Partners

#### Live Q&A

09:25 - 09:35 Day Two

## Managing incentive alignments in a post COVID world

09:40 - 10:05

Day Two

- Maximizing the value of your carried interest and co-investment programs in a turbulent market.
- Creating a transparent incentive program to retain and attract top talent in the industry.
- Do your deal teams know and understand what their incentives are, if not – how can that be fixed?
- Establishing secure environments built on secure data, reducing key person risk and eliminating calculation errors, whilst balancing transparency and confidentiality.

#### Participants

Moderator: Simon Shipgood - Regional Director, EWM Global

Panelist: Salvatore Ruocco - Finance Director, Permira Debt Managers

Panelist: Joshua Cherry-Seto - CFO & CCO, Blue Wolf Capital Partners

Panelist: Paul Cunningham - CFO and IPEV Chair, Helios Investment Partners

#### Live Q&A

10:05 - 10:15 Day Two

#### **Dedicated networking time**

10:15 - 10:45

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#### Exploring the "G" is ESG

10:45 - 11:15 Day Two

- What does good governance look like? How to implement these practises at both the PE firm and the portfolio companies to add value?
- How is this measured and reported?
- How can governance structures be used to mitigate future risks?

#### Participants

Moderator: Derek Strocher - CFO, Calvert Impact Capital

Panelist: Martin Kõdar - CFO, BaltCap

Panelist: Viviana Occhionorelli - ESG Director, Astorg Partners

Panelist: Erin Sarret - Director, StepStone Group

### Digitalisation and data – making the lives of CFOs/COOs easier

11:20 - 11:45 Day Two

- Digitising finance operations to increase speed and accuracy of data and make more informed decisions quickly.
- How are portfolios being tracked, processes being enhanced and systems becoming more analytical?
- What are some of the best strategies and pitfalls to avoid throughout the process?

#### Participants

Moderator: Melissa Ferraz - Managing Director, eFront Insight at BlackRock

Panelist: Marc Dumbell - Chief Financial & Operating Officer, Campbell Lutyens

Panelist: Rodrigo Boscolo - Managing Director & CFO, GP Investments

Panelist: Andrew Haywood - CFO, Park Square Capital

#### Live Q&A

11:45 - 11:55 Day Two

#### Team Diversity and Performance: Investigating the Impact of Diversity in PE Lead Partner Teams

12:00 - 12:15 Day Two

A presentation by Dr Benjamin Hammer, exploring the link between diversity and returns.

#### Participants

Presenter: Benjamin Hammer - Executive Director, HHL Leipzig Graduate School of Management

# **SESSIONS**

## CHECK BACK SOON FOR THE 2021 AGENDA. DAY TWO 2020 AGENDA BELOW - 09/09/2020

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SuperReturn CFO/

C00

## Adding value through diversity, culture and inclusion

12:20 - 12:50 Day Two

- Exploring the link between a diverse workforce and company performance
- How to effectively implement a strategy to build and maintain a high performing, diverse and inclusive workforce
- What do reporting measures look like for diversity, culture and inclusion?

#### Participants

Panelist: Pam Jackson - CEO, Level 20

Panelist: Martina Sanow - Deputy COO and Partner, Hg Capital

Panelist: Dörte Höppner - Chief Operating Officer, Riverside Europe Partners

Panelist: Debojit Mukherjee - COO, Agilitas

#### Dedicated networking time

12:50 - 13:20

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#### **ESG - reporting requirements**

13:20 - 13:50 Day Two

- How are LPs monitoring GPs ESG strategies?
- What specific aspects of ESG are LPs most interested in?
- How does one manage the increasing ESG reporting demands operationally?

#### Participants

Moderator: Mikaela Murekian - Director, Greenbrook

Panelist: Eimear Palmer - Responsible Investing Officer, Intermediate Capital Group (ICG)

Panelist: Rebecca Svensøy - General Counsel, FSN Capital Partners

Panelist: Manuela Fumaraola - ESG lead, M&G Investments Fund

### How has the COVID-19 pandemic reshaped the future of operational due diligence?

13:55 - 14:55 Day Two

The COVID-19 crisis has triggered a re-evaluation of the Operational Due Diligence ("ODD") process in the light of current and future challenges and opportunities. The main challenge for the PGGM ODD team is to form an ODD opinion in the absence of an onsite meeting. In recent months, we have intensively used video conferencing to conduct ODD assessments. We are summarizing current experiences, (future) challenges and opportunities in a PGGM ODD Whitepaper. During the ODD workshop, we will start with an overview of the main topics discussed in our Whitepaper including sharing live (anonymized) examples of recent PGGM ODD assessments.

Spaces for this session are limited and we are operating attendance on a pre-registration basis. To register, please e-mail James.raddings@informa.com

#### Participants

Workshop Leaders: Bram Vennegoor - Principal, Operational Due Diligence, PGGM Investments

Workshop Leaders: Yuri van der Kamp - Team Lead, Operational Due Diligence, PGGM Investments

Return of the popular CFO/COO only clinic: "Almost Stage Ready" Public Speaking Bootcamp – how to turn fear in to excitement, anxiety into ambition – and reluctance into positivity

15:00 - 15:50 Day Two

- Hear why speaking up and finding your voice boosts your leadership skills, professional profile and helps plug the opportunity and pay gap.
- Skill up and take responsibility for your professional development.
- Having a voice gives you choice.

Closed door session, CFO/COO only

To register for this session, please e-mail Savannah.charles@informa.com

#### Participants

Session leader: Mark Fineman - Executive Coach, Concentia

## Chair's closing remarks & end of SuperReturn CFO/COO 2020

15:55 - 16:00

#### Participants

Tom Pittman - Managing Director, Chief Marketing Officer, EWM Global

#### Dedicated networking time

16:00 - 17:00

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#### End of SuperReturn CFO/COO 2020

17:00 - 17:05

# **SCHEDULE**

# CHECK BACK SOON FOR THE 2021 AGENDA. DAY TWO 2020 AGENDA BELOW - 09/09/ 2020 CEST UTC/GMT +2 Time Zone Virtual event

TIME	DAY TWO
08:00	08:00 - Dedicated networking time 08:50 - Chair's welcome address
09:00	<ul> <li>09:00 - GP and LP communication during the crisis</li> <li>09:25 - Live Q&amp;A</li> <li>09:40 - Managing incentive alignments in a post COVID world</li> </ul>
10:00	10:05 - Live Q&A10:15 - Dedicated networking time10:45 - Exploring the "G" is ESG
11:00	<ul> <li>11:20 - Digitalisation and data – making the lives of CFOs/COOs easier</li> <li>11:45 - Live Q&amp;A</li> </ul>
12:00	<ul> <li>12:00 - Team Diversity and Performance: Investigating the Impact of Diversity in PE Lead Partner Teams</li> <li>12:20 - Adding value through diversity, culture and inclusion</li> <li>12:50 - Dedicated networking time</li> </ul>
13:00	<ul><li>13:20 - ESG - reporting requirements</li><li>13:55 - How has the COVID-19 pandemic reshaped the future of operational due diligence?</li></ul>
14:00	
15:00	<ul> <li>15:00 - Return of the popular CFO/COO only clinic: "Almost Stage Ready" Public Speaking Bootcamp – how to turn fear in to excitement, anxiety into ambition – and reluctance into positivity</li> <li>15:55 - Chair's closing remarks &amp; end of SuperReturn CFO/COO 2020</li> </ul>
16:00	16:00 - Dedicated networking time
17:00	17:00 - End of SuperReturn CFO/COO 2020